

POSITION DESCRIPTION FOR SENIOR FINANCE MANAGER

Avanti Finance Group is a privately owned non-bank lender operating across New Zealand, and Australia. We are on a growth mission to lead and inspire our industry through innovation, and the development of exceptional financial services products whilst fostering a motivated and engaged workplace culture that is centered around personal growth and high performance.

The Senior Finance Manager reports to the Group Financial Controller and will be responsible for the financial accounting operations for the organisation. This role involves ensuring compliance with accounting standards, managing the preparation of financial statements, meeting tax obligations, and providing strategic financial insights to senior management across the Group. This role acts as a business partner to the wider finance team, and the business.

THIS ROLE WILL BE RESPONSIBLE FOR:

Value Preservation

Financial reporting & controls:

- **Technical Accounting Guidance:** Ensure compliance with Generally Accepted Accounting Principles (GAAP) and International Financial Reporting Standards (IFRS).
- **Expected Credit Loss (ECL):** Lead and own model update and reviews both internally and with the auditors.
- **Policy Development:** Develop and implement accounting policies and procedures.
- **Regulatory Compliance:** Monitor regulatory updates and ensure the organisation complies with new accounting standards and regulations, including compliance requirements relation to RBNZ, Stats NZ, IRD, etc as appropriate.
- **Audit Support:** Assist in internal and external audits by providing necessary documentation and explanations. Support CFO in engagement with the Audit and Risk Committee.
- **Technical Research:** Conduct research on complex accounting issues and document conclusions in position papers.
- **Stakeholder Communication:** Maintain effective communication with finance management, auditors, and other stakeholders.
- **Support the month-end and year-end close process** particularly in the areas of treasury and hedge accounting.
- **Lead the preparation and review of both audited and unaudited annual financial statements.**
- **Internal Controls:** Develop and implement internal controls to safeguard company assets and ensure the accuracy of financial records.
- **Companies Office:** Support the CFO by taking ownership of shareholder registry (Syndex) and associated functions including maintenance of Companies Office shareholder records.

Value Creation

Change management and leadership:

- Change Management: Be the finance lead to test, support and sign-off on organisation changes impacting financial reporting and controls. This would regularly involve working with the wider business to enable Avanti's strategic delivery initiatives.
- Team Leadership: Supervise and mentor the accounting team, fostering a culture of continuous improvement. Provide training and development opportunities for team members.
- Ongoing continuous improvement through simplification, automation, and standardisation.
- Ensure processes are well documented and understood within the financial control team.
- Building and maintaining relationships with key stakeholders.

Always ensure an integrity, risk and compliance culture:

- Operate with integrity by upholding high standards in compliance and risk management through adherence to the three lines of defence model.

Living our values: relentlessly helpful, do what's right, people first:

- Be a team player and follow your manager's reasonable instructions, performing additional duties as needed.
- Bring your whole self every day, to proactively promote a wellness, inclusive, health and safety conscious culture at Avanti.

THE SUCCESSFUL CANDIDATE WILL HAVE:

- At least 7 years of finance and accounting experience, preferably with experience in the Financial Services industry.
- Membership of Institute of Chartered Accountants Australia & New Zealand (or similar professional organisation).
- Strong knowledge of IFRS9 is desirable to run ECL models.
- Strong knowledge of Hedge Accounting preferable.
- Strong knowledge of Generally Accepted Accounting Principles (GAAP) and International Financial Reporting Standards (IFRS).
- Ability to think strategically, embrace change and the opportunity change presents, with an adaptable mindset. Skills in change management and process improvement.
- Detail oriented with a high degree of accuracy regarding data, analysis and documentation.
- Be masterful at multi-tasking and keeping pace in a dynamic and fast paced environment. Roll your sleeves up and get stuck in with a one-team approach.
- Excellent work ethic and self-motivated, with interests in ongoing personal development.
- Strong verbal and written communication skills.

THE FOCUS CAPABILITIES THIS ROLE WILL DISPLAY AND BE MEASURED BY ARE:

The focus capabilities for this role are the capabilities someone new to the role should immediately be able to demonstrate competency in. The behavioural indicators provide examples of the types of behaviours that would be expected at that level and are reviewed annually as part of the Group's Capability Framework.

Embracing Change fosters agility and resilience. Our ability to anticipate, embrace and adapt to new opportunities, including technology and new ways of working enables us to succeed and grow sustainably in today's rapidly evolving landscape.

We demonstrate **Standards of Work** through being willing compliers of regulatory requirements and our ongoing commitment to prioritising quality work practices, we ensure our business is sustainable and our customers can trust us.

We **Use Our Initiative** by taking ownership of our work, and willingly contribute ideas and new ways of thinking. We seize opportunities early, anticipate issues before they become problems and acts with a sense of urgency to achieve results.

Active Collaboration creates a supportive and productive environment. We work together by having a common goal, sharing knowledge, expertise, and resources. This is how we foster creativity, innovation, and success.

We **Provide Customer Solutions** through understanding customer needs, defining requirements and ensuring the right expertise is applied. We utilise our knowledge base of products and services and invite customers to explore options.

We take responsibility for our actions and decisions. **Being Accountable** allows us to work towards the same goals and objectives. It ensures that as individuals and as an organisation we hold ourselves to a high standard of conduct.



OPERATIONAL DETAIL:

Location	Newmarket
Department	Finance
Reporting to	Group Financial Controller
Direct reports	Senior Financial Accountant
Internal relationships	Wider finance team Group leadership team Group Executive team
External relationships	Auditors

I acknowledge that I've read and understand this position description:

Name

Signature

Date
