

AVANTI FINANCE

POSITION DESCRIPTION FOR SOFTWARE DEVELOPER

This role is reporting to the Chief Technology Officer.

The purpose of this role is to:

- Gather specifications / requirements as needed.
 - Create site layout / user interface from provided design concepts by using standard HTML/CSS practices.
 - Ensure the development of robust and user-friendly .NET-based web applications.
 - Work with clients and Project Managers to build and refine web application developments.
 - Design and create relational database schemas.
 - Coordinate:
 - Placement and layout of website pages given client provided content.
 - SQL server development.
 - Windows Application (C#/.NET) development.
 - Develop Application/Framework knowledge and design as needed.
 - Conduct routine daily maintenance of existing sites and applications.
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KEY OUTPUTS AND ACCOUNTABILITIES

- ASP.Net (C#) development per project needs.
- Assist in gathering requirements and project specifications.
- Maintain an expertise in developing web applications and programming languages such as HTML, CSS, JavaScript, jQuery, and API's.
- Design, create and program SQL Server databases per project needs.
- Deployment of web applications to Microsoft Azure.
- Produce project estimates.
- Determine appropriate architecture, and other technical solutions, and make relevant recommendations to both Project Managers and clients.
- Communicate to the Project Manager with efficiency and accuracy any progress and/or delays.
- Alert colleagues to emerging technologies or applications and the opportunities to integrate them into operations and activities.
- Attend project meetings.
- Communicate project status and deliverables with managers and clients.

- Record time daily.
 - ASP.Net (C#) development per project needs.
 - Manage project tasks, timelines, and communication.
 - Other tasks as needed for successful project completion.
 - You will be required to follow any other instructions and to perform any other duties reasonably requested by your manager.
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RELATIONSHIPS

- **Direct Reports**

This role has no Direct Reports.

- **Internal**

All members of the Motorcentral and Avanti Finance team.

- **External**

Customers, Brokers, Introducers, Agents, other finance companies, and other parties as required from time to time.

QUALIFICATIONS, SKILLS & COMPETENCIES

- Experience in a similar role preferred. Senior level of this role must have at least 5 years development experience.
 - Experience working with Microsoft Azure other cloud platforms preferred.
 - Excellent computer skills.
 - Ability to work autonomously and manage time.
 - Multi-tasking skills and ability to work in a high pace environment.
 - Flexibility and ability to work with change.
 - Numerically competent.
 - Excellent written and verbal skills.
 - Ability to handle difficult customers.
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PERSONAL SPECIFICATION

- **Customer Focus**

Recognises the importance of the customer. Has the willingness to focus effort on delivering to customer needs. "Customers" include both external and internal customers. It involves working

with customers to better understand and anticipate their needs promptly, accurately and efficiently. Provides a consistent service by always delivering on the agreed date; take responsibility.

• **Results Focus**

Responds well to challenges. Clarifies what is required and gets on with tasks. Plans out work and works tasks until finished on time and to the correct standard. Will attempt to make things happen in order to achieve results and targets set by self and others.

• **Teamwork**

The willingness to work in a co-operative and helpful manner with other team members as opposed to working independently. Provides advice and support to others and is able to take advice and feedback from others. Teamwork requires focussing on team as well as individual goals and actively assisting team members towards the achievement of a common goal. Participates in team meetings, discussions and activities.

• **Training**

Takes responsibility for their own learning pathway, and actively supports, promotes and participates in Avanti’s internal and external training programmes.

HEALTH AND SAFETY ACCOUNTABILITIES

Has a sound understanding of Avanti’s health, safety and wellbeing strategies and policies and uses them to ensure the safety, health and wellness of self and others at work. Proactively promotes a wellness, health and safety conscious culture at Avanti. Understands health and safety is a key part of the way we do business and contributes to the continuous improvement of Avanti’s health, safety and wellness initiatives.

RISK AND COMPLIANCE

Avanti uses the 3 lines of defense risk model to manage risk and compliance, and assign risk and control ownership. Effective Risk Management ensures that the business is efficient, effective and able to meet its objectives for everyone’s benefit. You are responsible for doing what is right for our Customers and Business and taking ownership of effective risk mitigation, legal compliance and escalation.

I acknowledge that I’ve read and understand this position description:

%%CANDIDATE_SIGNATURE%%

Signed by the Employee