Position Description

Automation Test Engineer

Avanti Finance Group is a privately owned specialist lender operating across New Zealand and Australia. We're on a growth mission to lead and inspire our industry through innovation and the development of exceptional financial services, while fostering a motivated and engaged workplace culture centred around personal growth and high performance.

As our Automation Test Engineer, you'll play an important role in ensuring quality across Avanti's lending and financial technology systems. You'll contribute to the development and ongoing improvement of our Playwright/TypeScript automation framework, build reliable automated test coverage, and work closely with developers, product teams, and testers to improve quality and testability across our projects. This is a hands-on role with the opportunity to contribute to decisions around tooling, automation coverage, and how testing fits into our delivery pipeline. Depending on your experience, you'll also have opportunities to influence automation practices, support other team members, and help shape how we approach quality engineering.

IN THIS ROLE, YOU WILL:

Do-the-Doing

> Develop, maintain, and continuously improve our Playwright/TypeScript automation framework.
> Design and build reliable end-to-end, API, and integration automated tests across web applications and
> backend services.
> Contribute to automation standards, patterns, and best practices across the team.
> Integrate and maintain automated tests within Azure DevOps CI/CD pipelines, including self-hosted
> build agents.
> Support shift-left quality practices by working with developers and product teams to consider testability
> early in the delivery lifecycle.
> Build and maintain meaningful regression and smoke test coverage across multiple product
> workstreams.
> Perform test impact analysis and contribute to risk-based testing decisions for releases.
> Collaborate with and support developers and QA engineers on automation practices and approaches.
> Evaluate and contribute to the adoption of new testing tools, frameworks, and AI-assisted testing
> approaches.
> Maintain test documentation, automation coverage reporting, and relevant quality metrics.
> Support API, integration, and security-related testing across internal and third-party platforms.
> Contribute to the continuous improvement of testing processes and automation practices.

Always Ensure Integrity, Risk and Compliance.

> Apply a risk and compliance lens, ensure legal adherence, and manage all day-to-day risks through the appropriate channels.
> Operate with integrity by upholding high standards in compliance and risk management through adherence to the three lines of defence model.

Living Our Values: Champion the Customer, Win Together, Do What's Right, Be Curious.

> Be a team player and follow your manager's reasonable instructions, performing additional duties as needed.
> Bring your whole self every day, to proactively promote a wellness, inclusive, health and safety conscious culture at Avanti.

THE SUCCESSFUL CANDIDATE WILL HAVE:

- 3+ years' software testing experience, with strong hands-on test automation capability.
- Practical experience with Playwright and JavaScript/TypeScript, including async/await, reusable components and scalable frameworks such as Page Object Model.
- API testing experience across REST and/or GraphQL using Postman, Supertest or similar.
- Experience integrating automated tests into CI/CD pipelines such as Azure DevOps or GitHub Actions.
- Good working knowledge of Git, test/defect management, root cause analysis and tools such as Xray for Jira or TestRail.
- Familiarity with BDD/Gherkin, test data and environment configuration, secrets management, and performance/load testing.
- Experience in fintech, banking, lending or another regulated technology environment.
- Understanding of security testing principles, including OWASP Top 10.
- Experience testing third-party/vendor platforms and integrations.
- Familiarity with Docker/containerised environments and AI-assisted development or testing tools.
- ISTQB or equivalent testing qualification

OPERATIONAL DETAIL:

Location	Wynyard Quarter, Auckland CBD
Department	IT
Reporting to	Lead Testing Engineer
Direct reports	This role has no direct reports
Internal relationships	Wider IT team
External relationships	