

Data Analyst

Avanti Finance Group is a privately owned specialist lender operating across New Zealand and Australia. We're on a growth mission to lead and inspire our industry through innovation and the development of exceptional financial services, while fostering a motivated and engaged workplace culture centred around personal growth and high performance.

This role reports into the Head of Data & Analytics. The Data Analyst is responsible for designing, developing, and managing enterprise data strategies and solutions that drive informed decision-making across Avanti Finance. This role oversees the data warehouse environment and related activities, including data sourcing, transformation, integration, governance, and quality control. The Data Analyst will partner closely with business stakeholders, IT, and external vendors to deliver scalable, high-quality data solutions that support business performance, risk management, and regulatory compliance.

IN THIS ROLE, YOU WILL:

Do-the-Doing

- > Lead requirements elicitation sessions, translating business needs into detailed technical specifications and scalable data solutions.
- > Design and support BI/Visualisation solutions (Power BI, Tableau), enabling self-service reporting, promoting insights and recommendations generating actual commercial value.
- > Agile and speedy adhoc analytical delivery, involving data interpretation and optimised coding techniques.
- > Design, develop, and maintain enterprise data models built through dimensional modelling (e.g. star/snowflake schema) within a cloud-based data repository (e.g. Snowflake).
- > Architect and build data marts and subject-area repositories optimised for reporting, analytics, and performance.
- > Assist a strong Data Governance function by adding detail to a centralised data dictionary, metadata repository, and entity relationship diagrams.
- > Apply strong analytical, diagnostic, and problem-solving skills to troubleshoot data quality issues, optimise queries, and improve system performance.
- > Align seamlessly to deliver on and prioritise products within an agile squad framework alongside Data Engineering, Data Science and Data Governance.

Always Ensure Integrity, Risk and Compliance.

- > Apply a risk and compliance lens, ensure legal adherence, and manage all day-to-day risks through the appropriate channels.
- > Operate with integrity by upholding high standards in compliance and risk management through adherence to the three lines of defence model.

Living Our Values: Relentlessly Helpful, Do What's Right, People First.

- > Be a team player and follow your manager's reasonable instructions, performing additional duties as needed.
- > Bring your whole self every day, to proactively promote a wellness, inclusive, health and safety conscious culture at Avanti.

THE SUCCESSFUL CANDIDATE WILL HAVE:

- > Strong proficiency with BI/visualisation tools (Power BI, Tableau). Including workspaces, paginated reports, direct query, import and power automate.

- > High competency in Python, Sql or R for analysis/automation.
- > A strong understanding of all stages and tools associated to a Data pipeline. From Capture to Output/Archiving. Including databases (Oracle/Sql Server), Integration platforms (Kafka, Fivetran) and exposure to cloud platforms (Snowflake Azure/AWS/GCP).
- > Experience in Cloud data warehouse design and modelling including building of consumable Data Marts.
- > Desirable knowledge of ETL/ELT procedures and tools (Coalesce/dbt).
- > Experience with financial, risk, or compliance data preferred.
- > Excellent communication skills, with the ability to explain data concepts to non-technical users.
- > BSc in Computer Science, Engineering, Data Science, or equivalent.

OPERATIONAL DETAIL:

Location	Wynyard Quarter, Auckland
Department	Strategy and Delivery
Reporting to	Head of Data and Analytics
Direct reports	No direct reports
Internal relationships	All Stakeholders and supporting teams
External relationships	Vendors and support partners