

Position Description

Senior Business Analyst

Avanti Finance Group is a privately owned, specialist lender operating across New Zealand and Australia. We're on a growth mission to lead and inspire our industry through innovation and the development of exceptional financial services, while fostering a motivated and engaged workplace culture centred around personal growth and high performance.

Reporting to the Project Delivery Lead role, the Senior BA role sits at the intersection of strategy and execution. This role will work cross-functionally to lead the delivery of prioritised initiatives and projects the Australian business. This will include working closely with the Technology team and wider business to ensure aligned priorities and execution.

This is a key role owning the delivery of key initiatives / transformation projects across the business, ensuring a well-structured work effort, engagement with key stakeholders, on time and on budget delivery, risk identification and right-sized governance.

IN THIS ROLE, YOU WILL:

Do-the-Doing

- > Work with the Project Delivery Lead, to ensure prioritised initiatives / transformation projects are resourced, scoped and delivered at pace.
- > Work closely together with the Technology team and wider business to ensure tight alignment and execution of prioritised initiatives / projects.
- > Ensure projects / initiatives are well structured, clear requirements are gathered, key stakeholders are well informed on progress and timelines / dependencies / risks / decisions required are communicated via right-sized governance.
- > Own the end-to-end effort required to support successful delivery of assigned initiatives / projects – including discovery, requirement gathering, scoping, stakeholder engagement, risk mitigation and delivery planning.
- > Engage with the relevant sales and operational teams to ensure that the business is engaged from the outset on key initiatives and the relevant business perspective is weighted in gathering requirements.
- > Report and inform key stakeholders of progress continually to ensure engagement and alignment.
- > Ability to deliver required outcomes via both internal and external resources in a timely and cost-effective manner (within allocated budget).
- > Leverage strong financial services experience to gain a thorough understanding of Avanti's functions, systems, and processes - enabling informed decisions and proactive identification of interdependencies across initiatives / projects.
- > Apply critical thinking and always be curious in continuing to explore alternative paths or solutions to make progress.
- > Ensure customer experience and end user outcomes are embedded in all you do.

Always Ensure Integrity, Risk and Compliance.

- > Apply a risk and compliance lens, ensure legal adherence, and manage all day-to-day risks through the appropriate channels.
- > Operate with integrity by upholding high standards in compliance and risk management through adherence to the three lines of defence model.

Living Our Values: Champion the Customer, Win Together, Do What's Right, Be Curious.

- > Be a team player and follow your manager's reasonable instructions, performing additional duties as needed.
- > Bring your whole self every day, to proactively promote a wellness, inclusive, health and safety conscious culture at Avanti.

THE SUCCESSFUL CANDIDATE WILL HAVE:

- > 5+ years of Senior BA experience in agile delivery environments, ideally within the AU Financial Services industry - with hands-on involvement in both analysis and requirements gathering.

- > Strong preference for applied experience in financial services platform transformation, optimisation and migration projects within AU Financial Services industry.
- > Knowledge and experience in the AU Financial Services Industry including the relevant legislation and obligations.
- > Proven experience managing project timelines, milestones, risks, and resource coordination alongside requirement gathering and stakeholder engagement.
- > Exposure to lending origination platforms, credit assessment processes, loan management systems and awareness of Australia's regulatory and legislative landscape is a bonus.
- > Ability to think strategically and plan, while remaining flexible and open to change as project scopes evolve.
- > Confident in influencing and managing stakeholders across business units, resolving issues, and guiding cross-functional teams towards shared outcomes.
- > Skilled at presenting recommendations, leading discovery and planning sessions, and facilitating collaborative workshops to unlock progress.
- > Comfortable managing multiple priorities and moving parts at once - keeping teams aligned and projects moving in fast-paced, dynamic environments.
- > Self-driven with a strong work ethic, always looking to grow, upskill, and bring fresh thinking to both delivery and analysis.
- > Excellent communicator - clear, concise, and comfortable adapting messaging to suit different audiences, whether in writing, workshops, or leadership updates.

OPERATIONAL DETAIL:

Location	Sydney
Department	Strategic Delivery
Reporting to	Head of Technical Delivery
Direct reports	1-3 staff possibly (Business Analysts)
Internal relationships	All members of the wider Avanti Finance teams
External relationships	3 rd party providers